



Code of Conduct and Disciplinary Policy

Effective Date: 01/01/2025

1. Introduction

BJJ House Academy is committed to maintaining a safe, respectful, and inclusive environment for all members, coaches, and visitors. This **Code of Conduct and Disciplinary Policy** outlines the responsibilities and expected behaviour of all students, staff, and affiliates, both **on and off the mats**.

Participation in classes and events at BJJ House Academy is contingent upon adherence to this policy.

2. Scope

This policy applies to:

- All students, regardless of age or rank
 - Coaching and administrative staff
 - Visitors and affiliated athletes
 - Representatives of BJJ House Academy in competitions or public forums (in person or online)
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3. Responsibilities of All Practitioners

All individuals training or engaging with BJJ House Academy agree to:

- Treat all persons with respect and dignity, regardless of gender, race, religion, nationality, sexual orientation, or ability.
 - Maintain personal hygiene and wear clean, proper attire (Gi or No-Gi kit) during training.
 - Follow the instructions of coaches and staff at all times.
 - Report any injuries, misconduct, or concerns to a staff member promptly.
 - Practice techniques in a safe, controlled, and respectful manner.
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- Maintain discipline and focus during classes and open mat sessions.
 - Behave ethically and respectfully **outside the gym** when representing the academy at events, competitions, or on social media.
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4. Prohibited Behaviour

The following conduct is strictly prohibited and may result in disciplinary action:

4.1 In the Gym

- Use of excessive force or intentional injury of training partners
- Bullying, intimidation, or harassment of any kind
- Disrupting classes or refusing to follow instructor guidance
- Theft or vandalism of academy or member property
- Use of abusive, discriminatory, or offensive language
- Being under the influence of drugs or alcohol while on the premises

4.2 Outside the Gym

- Engaging in physical violence, criminal behaviour, or hate speech
 - Online harassment, slander, or misrepresentation of fellow students or the academy
 - Bringing the academy into disrepute through unethical or unlawful actions
 - Misconduct at competitions while representing BJJ House Academy
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5. Disciplinary Procedures

BJJ House Academy reserves the right to take the following actions in response to breaches of this Code:

- **Verbal Warning** – For minor or first-time infractions
- **Written Warning** – Formal notification of misconduct, retained on record
- **Suspension** – Temporary ban from classes, events, or facilities
- **Termination of Membership** – Permanent expulsion from the academy
- **Reporting to Authorities** – Where behaviour constitutes a legal offence or risk to others

All cases will be reviewed by a senior member of staff and, if necessary, an independent advisor. The academy will ensure fairness and the opportunity for individuals to respond to allegations.

6. Duty to Report

All members are encouraged to report breaches of this Code in confidence. Reports can be made to any instructor or directly to [Insert Designated Staff Member's Email].

7. Waiver of Liability

All students and visitors must sign a waiver acknowledging that Brazilian Jiu-Jitsu is a contact sport with inherent risks, and agree not to hold BJJ House Academy, its staff, or other students liable for injuries, provided all safety guidelines are followed.
(See: [Insert Link to Waiver and Terms & Conditions])

8. Acceptance of Terms

By training at BJJ House Academy, all participants confirm that they have read, understood, and agreed to abide by this Code of Conduct and Disciplinary Policy.

Yours

BJJ HOUSE ACADEMY