



**BJJ HOUSE**  
ACADEMY

# Safeguarding and Child Protection Policy

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This policy is up-to-date and in line with the key legislation and guidance in all four UK nations, as of January 2024. BJJ HOUSE ACADEMY is committed to safeguarding and promoting the welfare of all children and young people. We expect all staff, volunteers, and members to share this commitment.

## 1. Purpose and Scope

This policy outlines our commitment to protecting children from harm and sets out the procedures we follow to safeguard them. It applies to all staff, volunteers, children, parents, and visitors at BJJ HOUSE ACADEMY.

## 2. Legal Framework

This policy is based on the following legislation and guidance:

- Children Act 1989 & 2004
- Working Together to Safeguard Children (England)
- Keeping Children Safe in Education (2023)
- The United Nations Convention on the Rights of the Child
- Safeguarding guidance from devolved governments (Scotland, Wales, Northern Ireland)

## 3. Safeguarding Officer (Designated Safeguarding Lead – DSL)

Name: Ezequiel de Souza

Position: Safeguarding Officer

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Phone: 07841764210

Location: BJJ HOUSE ACADEMY, 152 Willesden Lane, NW6 7TH

The DSL is responsible for coordinating safeguarding practices and responding to concerns.

## 4. Recognising Abuse and Neglect

Abuse may be physical, emotional, sexual, or through neglect. All staff are trained to recognise signs and symptoms of abuse and to act in accordance with this policy.

## 5. Responding to Concerns

If anyone has concerns about a child's welfare or suspects abuse, they must report it to the DSL immediately. If a child is in immediate danger, contact emergency services (999).

## 6. Safe Environment

We promote a safe environment by ensuring that staff are trained in safeguarding, DBS-checked, and understand their responsibilities. Children are supervised at all times during classes and events.

## 7. Code of Conduct

Staff and volunteers must:

- Treat all children with respect and dignity
- Avoid any inappropriate physical or verbal contact
- Never be alone with a child in private
- Act immediately if they witness or suspect harm

## 8. Confidentiality and Information Sharing

Child protection concerns must be shared with the DSL. Confidential information will only be shared with relevant agencies to ensure a child's safety.

## 9. Training and Monitoring

All staff must complete safeguarding training appropriate to their role and refresh this regularly. The policy will be reviewed annually and updated according to legislation.

## 10. Policy Review

Last reviewed: 10/06/2025

Next review due: 10/06/2026

## Contact Details

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